

**RESOLUTION #02-2020**

**A RESOLUTION TO ALLOW FOR THE USE OF EMPLOYEE DISHONESTY  
AND FAITHFUL PERFORMANCE OF DUTY INSURANCE POLICY**

**WHEREAS**, Richfield Township has employee dishonesty and faithful performance of duty insurance coverage;

**WHEREAS**, House Bill 291 was signed into law on December 20, 2018 and became effective March 20, 2019, which authorizes the use of an, employee dishonesty and faithful performance of duty policy, instead of individual surety bonds, for trustees, employees, and appointees who are otherwise required by law to acquire a bond before entering upon the discharge of duties; and

**WHEREAS**, in accordance with O.R.C. § 3.061, the township must adopt a policy by resolution to allow the use of an employee dishonesty and faithful performance of duty policy, rather than a surety bond, to cover loss by fraudulent or dishonest actions of employees and failure of employees to faithfully perform duties, wherein the following shall apply to said policy (heretofore referred to as the “Richfield Township Employee Dishonesty and Faithful Performance of Duty Policy”):

1. An officer, employee, or appointee shall be considered qualified to hold the office or employment, without acquiring a bond, on the date the oath of office is taken, certified, and filed as required by law;
2. An officer, employee, or appointee shall have the employee dishonesty and faithful performance of duty policy in effect before the individual’s term of office or employment and the officer, employee, or appointee shall not commence the discharge of duties until coverage is documented;
3. All officers, employees, or appointees who would otherwise be required to file a bond before commencing the discharge of duties shall be covered by and are subject to the employee dishonesty and faithful performance of duty policy instead of a surety bond requirement;
4. The coverage amount for an officer, employee, or appointee under an employee dishonesty and faithful performance of duty policy shall be equal to or greater than the maximum amount of the bond otherwise required by law; and


**WHEREAS**, the Richfield Township Employee Dishonesty and Faithful Performance of Duty Policy complies with O.R.C. § 3.061; and

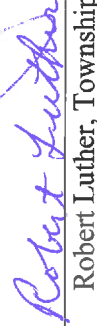
**NOW, THEREFORE, BE IT RESOLVED**, by the Richfield Township Trustees that this Board of Trustees in Summit County Ohio, authorizes the use of the Richfield Township Employee Dishonesty and Faithful Performance of Duty Policy instead of individual surety bonds for officers, employees, and appointees who would otherwise be required by law to acquire a bond before entering upon the discharge of duties;

**BE IT FURTHER RESOLVED**, that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Passed on the 2nd of January, 2020

  
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Janet Jankura, Township Trustee

  
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Hayden Jeff Shupe, Township Trustee

  
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Robert Luther, Township Trustee

  
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Laurie Pinney, Fiscal Officer